

PRIVACY POLICY

This Privacy Policy explains how TP Aerospace ("We", "Us") processes your personal information.

1. DATA CONTROLLER

The entity responsible for the processing of your personal information is:

TP Aerospace Holding A/S

Stamholmen 165R

2650 Hvidovre

CVR. 31603420

Phone: +45 8993 9929

Mail: sales@tpaerospace.com

2. DESCRIPTION OF THE PROCESSING

TP AEROSPACE AS THE DATA CONTROLLER

Purpose of collecting personal data:

We have four overlapping purposes for collecting personal data:

- a) Provision of services: We use personal data in order to contact you concerning inquiry through a contact form or if applying for a vacancy through our website.
- b) Optimization of user experience on website and applications: We use personal data concerning your activity on our website, applications, and the emails, we send you. We use these details to compile statistics in order to optimize the user experience on our website and the services we offer.
- c) Customer experience of TP Aerospace products and services: We use personal data regarding your written and oral experience of TP Aerospace's products and services, including offline and online services, project management and advisory. We use this information to improve our products and services providing our existing and new customers with the best possible experience.

CATEGORIES OF PERSONAL DATA

We process the following categories of personal data:

Ordinary personal data: E.g. name, email address, title, phone number, job title and company.

We furthermore process data about:

- Your use of our digital services (i.e. browser used, operating system, pages visited etc.)
- Content of mails that has been part of correspondence with us

We don't process sensitive personal information about you, and we recommend that you do not provide us with such information.

SOURCES WHERE WE COLLECT PERSONAL DATA

We store the personal information you have provided us, for example in connection with your use of our website, if you have applied for a vacancy, conclusion of an agreement and when you send an inquiry via email.

RECIPIENTS OF PERSONAL DATA

Data are available between all global companies within the TP Aerospace group, mainly through the software Quantum Control and the recruiting platform BambooHR. Processor Agreements are in place between us and all external software providers with access to your personal data.

DATA RETENTION

We will keep your data for no longer than it is relevant to fulfill the purposes outlined in section 2.

3. THE LEGAL BASIS FOR THE COLLECTION AND PROCESSING OF YOUR PERSONAL DATA

We process your personal data on the following legal bases:

It is necessary to collect personal information about your digital behavior and customer experience to improve our products and services for the benefit of our clients and visitors. For this reason, we use article 6.1.f of the EU GDPR as a legal base for processing the information mentioned in purpose a), b) and c) in section 2 above.

4. YOUR RIGHTS

You have the following rights:

- You have the right to request access to and rectification or erasure of your personal data.
- You also have the right to object to the processing of your personal data and have the processing of your personal data restricted.
- You have an unconditional right to object to the processing of your personal data for direct marketing purposes.
- If processing of your personal information is based on your consent, you have the right to withdraw your consent at any time. Your withdrawal will not affect the lawfulness of the processing carried out before you withdrew your consent. You may withdraw your consent by writing us an email on sales@tpaerospace.com
- You have the right to receive your personal information in a structured, commonly used and machine-readable format (data portability).
- You may always lodge a complaint with a data protection supervisory authority, e.g. The Danish Data Protection Agency.

There may be conditions or limitations on these rights. It is therefore not certain for example you have the right of data portability in the specific case - this depends on the specific circumstances of the processing activity.

5. REVISION OF OUR PRIVACY NOTICE

We keep our privacy policy under regular review and thus the policy may be subject to changes from time to time. The date of the latest revision of the privacy policy can be found on the bottom of the page. Any new modified or amended privacy policy will apply as per the revision date. Therefore, we encourage you to periodically review this statement to be informed about how we are protecting your information.

Last updated: November 27, 2018